



Originated by: ENVIRONMENTAL MANAGER	ENVIRONMENTAL POLICY	Approved by: THE CHAIRMAN
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## Environmental Policy

Chemence Ltd is a UK-based manufacturer of high specification adhesives and sealants for the industrial, cosmetic and consumer markets. The company additionally manufactures liquid photopolymer for uses in flexographic printing, nail products in the cosmetic industry and anaerobic and cementacious grouts for gas mains and service systems.

Chemence Ltd is committed to conducting its operations in an environmentally responsible manner and recognises the need to continually improve all aspects of the business in order to reduce the impacts on the environment.

### Principles

- § Our Company is committed to adhere to all environmental laws and regulations as well as any conditions in connection with other agreements.
- § Our Company operates in accordance with an Environmental Permit issued by the Environment Agency.
- § We seek to minimise waste and maximise recovery, reuse and recycling as opposed to landfill.
- § We strive to reduce the environmental impact of our products throughout the product lifecycle.
- § We are committed to the prevention of pollution to the environment, by ensuring that we manage the escape of oil, waste water and chemicals, and minimise harmful atmospheric emissions.
- § We aim to use energy, water and other resources efficiently.
- § Where appropriate we will encourage and monitor suppliers and contractors to ensure they comply with environmental standards.
- § Our target is to continuously improve the environmental performance of our business through setting and reviewing environmental objectives, targets, programmes and performance measures.
- § The environmental awareness of employees at all levels shall be fostered by corresponding training measures.
- § We disclose, within reason, environmental related information on our business activities, products and services to interested parties.
- § By providing relevant information we want to ensure the confidence of the public, our neighbourhood, our customers and suppliers by informing them about our Environmental Policy.

Signed:

**Hugh Cooke**  
Chairman

Date: 3<sup>rd</sup> December 2014